

# Pre-doctoral Internship Program in Clinical Psychology – APA Accredited Internship Site



UTAH STATE HOSPITAL

1300 EAST CENTER STREET

PROVO, UTAH 84603

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Updated 8 Jul 2008

## THE UTAH STATE HOSPITAL

## LOCATION

Located in Provo, Utah, the UTAH STATE HOSPITAL (USH) is situated 4,560 feet above sea level at the foot of the beautifully rugged Wasatch Range of the Rocky Mountains. Provo lies at the base of 11,750-foot *Mount Timpanogos* and is bounded on the west by the freshwater *Utah Lake*. The Hospital campus is a focal point of Provo, a city of 120,000, and Utah County, with 368,000 residents. Provo, Utah has been ranked by *Money Magazine* as the best place to live in the U.S. This rating was based on a consideration of health facilities, crime rate, the local economy, housing, education, transportation, weather, leisure, and the arts in the Provo area. Provo has continued to place in *Money Magazine*'s top 50 most livable cities in the U.S. *Woods and Pool Economics* (2006) declared Provo, Utah "one of the nation's most intelligent work forces." Among the outstanding qualities of the Provo work force are foreign language ability, experience, higher education levels, and a strong work ethic. Nearby colleges include the *University of Utah, Brigham Young University, Utah State University and Utah Valley University*.

Surrounding Provo to the north, south and east are spectacular scenic areas, including five national parks. Forty-five miles to the north is Salt Lake City, with a metropolitan area of about one million residents. Despite the urban and suburban quality of Salt Lake and Utah Counties, the mountains immediately adjoining both counties boast four wilderness areas. Outdoor recreation, including hiking, snow and water skiing, golf, wind surfing, backpacking, fishing, hunting, mountain biking, and mountain climbing, are available within a five to 30 minute drive from USH. The world renowned *Sundance Resort* that hosts Robert Redford's annual film festival, outdoor theater and ski resort is within a 15 minute drive from the hospital. Many other recreational and cultural activities can be found in Provo, Utah County, and in the Salt Lake City area including theater, symphony, ballet, opera and professional sports.

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#### THE HISTORIC HOSPITAL

The Utah State Hospital has a long and stable history providing treatment to the severely mentally ill. It began as the *Territorial Insane Asylum* in 1885, which at that time was a day's travel from Salt Lake City. The site was some eight blocks from the nearest residence in Provo, and was separated from the city by swampland and the city dump. The message this conveys about the then-prevailing attitudes regarding mental illness is unmistakable.

The original purpose of the Hospital was to treat the mentally ill and to return them to a normal level of functioning. However, in spite of the best efforts on the part of the overworked staff, in its early days the facility was little more than a human warehouse. By 1955, the Hospital patient population exceeded 1,500.

The intervening years, however, have brought many changes. The swamp has been drained, the dump has been converted into a municipal park, and the city has expanded to the point that there is no longer a stark demarcation of where the "Asylum" begins.

Over the years, tremendous advances in the mental health field have changed the role of the Hospital to one of very active treatment and rehabilitation. Today, USH is a thriving teaching facility and the only hospital in the state of Utah that provides long-term treatment and care for the severely mentally ill (SMI). More effective treatments, rehabilitation and the movement toward deinstitutionalization and use of community mental health centers have decreased the USH patient population to its present size.

## THE MODERN HOSPITAL

Today the Utah State Hospital is a residential psychiatric facility, licensed to provide psychiatric treatment services for approximately 360 patients, most of whom experience severe mental illness. The Hospital serves people from all geographic areas of the state, ranging in age from five years old on up through elderly adults. The Hospital receives adult patients from 11 community mental health centers, as part of their continuum of care, and from the Utah criminal justice system. Children and youth are referred by additional sources. Adult and pediatric beds are allocated to the mental health centers based on population.

The present facility consists of 15 buildings with approximately 370,000 square feet of space, spread over a 300-acre campus. Patients and the facilities are cared for by approximately 700 staff members. Indoor recreational facilities, including a gymnasium, a swimming pool and a workout room, and three cafeterias are available to staff.

The Utah State Hospital is accredited by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO), which affirms that the Hospital has achieved national standards in the delivery of mental health care services. This voluntary evaluation is conducted every three years and represents a hospital-wide commitment to quality health care for the mentally ill.



## THE INTERNSHIP PROGRAM IN CLINICAL PSYCHOLOGY

## MISSION STATEMENT

The mission of Psychology Services is to deliver excellent inpatient assessment and treatment to our patients. Furthermore, the Department strives to provide quality training to pre-doctoral psychology interns as they advance within the practice of psychology.

#### TRAINING PHILOSOPHY

The Internship Program training philosophy is based on an integration of experiential, theoretical, and empirical knowledge. Interns are provided a venue in which clinical experience, didactic training, and ongoing research components integrate to produce state-of-the-art, individualized, and sensitive patient care. Training procedures emphasize mentoring and graduated responsibility, in the context of evaluation, treatment delivery, and outcome assessment.

The program provides sequential training within a format of three consecutive rotations, and a year-long mandatory group and individual therapy component. Rotations options include: Adult Clinical Psychology, Forensic Psychology, the Intensive Treatment Center, Pediatric Clinical Psychology, and Pediatric Neuropsychology. Training objectives include the following:

- acquiring experience and knowledge of psychology as a theoretical, empirical, and applied discipline;
- becoming proficient in the assessment and treatment of those with severe mental illness;
- developing an awareness of cultural and individual diversity issues relevant to clinical practice;
- learning to think and act in a manner consistent with ethical practice and professional integrity;
- becoming socialized in the role of psychologist and developing a professional identity; and
- reviewing professional literature and/or helping to conduct small- or large-scale research to answer clinical questions pertaining to groups or individuals.

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#### TRAINING MODEL AND GOALS

The Internship Program in Clinical Psychology is a formal training program with the intent of preparing students who wish to go on to Postdoctoral Fellowships in the specialty areas of Pediatric Neuropsychology, Forensic Psychology, and Clinical Psychology. The primary method of training is experiential. Interns are provided with a graded sequence of experiences, with increasing levels of responsibility commensurate with the intern's demonstrated comfort and competency. The internship is deliberately structured to provide supervised experience working with patients of different ages, backgrounds and ethnicity, with diverse presenting problems and varying degrees of symptomatic severity. Rotations last approximately 16 weeks each, providing each intern with three training rotations over the course of the internship. The mandatory therapy component is designed to run an average of 3 to 4 hours per week, and span the entire internship year. The supervisor serves as a role model to challenge and guide, as well as to enhance skills needed to meet clinical demands. The intern is expected to apply graduate training to "real world" clinical situations. This philosophy emphasizes the development of professional skills, critical thinking ability, and professional ethics. Thus, as interns progress through the training program they are expected to broaden and deepen their clinical knowledge and demonstrate increased independence, in a manner consistent with the Hospital's mission of providing excellent inpatient psychiatric care.

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## THE PROGRAM STRUCTURE

The Internship Program in Clinical Psychology accepts interns from clinical and counseling psychology training programs. Prior to starting the internship year the first week of July, prospective interns should have completed all requirements for the doctoral degree, except dissertation and internship, including a minimum of 350 hours of appropriately supervised clinical intervention and assessment.

During the first week of the internship, decisions regarding appropriate rotations are made by the

interns and psychology supervisor(s), in consultation with the Director of Training. Rotations will be determined based on areas of emphasis defined by the intern's interest and professional goals, while considering staffing logistics and trying to equitably balance rotation desires with those of other current interns. Interns are guaranteed to have at least one of their three rotations be in the area in which they matched for internship (i.e., clinical, forensic, or neuropsychology). Some clinical experiences expand beyond the boundaries of a rotation, such as providing outcome assessment with the Brief Psychiatric Rating Scale. The training calendar structure allows for interns to follow therapy cases and observe patient progress throughout the internship year. Internship training begins with a mixture of didactic training, assessment of clinical abilities, expected readings, and clinical observation.

#### GRADUATED AND SEQUENTIAL NATURE OF TRAINING

Throughout the year, intern responsibilities are designed to follow a logical progression from intense supervision and didactic training, through moderate clinical decision-making experiences, culminating in guided practice and consultation. Initially, interns spend significant time shadowing supervisors, observing experienced staff members, and attending training sessions designed to prepare them for service delivery with a challenging inpatient population. Expected initial competencies include: accurate test administration, appropriate scoring of all procedures, and the ability to establish and maintain rapport with diverse patients. Basic competencies must be mastered before training moves to more complex issues. These activities evolve into clinical experiences in which the intern assists the supervisor or works under supervisory observation. Later, interns perform assessment and intervention responsibilities with supervisory consultation only, in regularly scheduled supervision sessions. Ultimately, the internship experience is designed to help interns become competent to respond to referrals, assess cases, plan treatment, deliver appropriate interventions and consultation to multidisciplinary teams independently, with supervisory assistance functioning mainly to corroborate clinical decisions and encourage professional identity and confidence.

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#### **CLINICAL ROTATIONS**

#### ADULT CLINICAL PSYCHOLOGY

The Adult Clinical Psychology Rotation offers training and experience in a variety of clinical activities with adult and geriatric populations. The goal of the rotation is to prepare the intern to be qualified to efficiently provide competent psychological services in settings that require solid and broad clinical skills. During this rotation, interns will be exposed to persons with a wide range of Axis I and Axis II pathology. Clinical assessments are generally complex due to multiple diagnoses, mixed etiologies, and co-morbid medical conditions. The intern will learn to address a variety of referral questions typically encountered in adult inpatient psychological assessments, such as questions regarding diagnosis, cognitive functioning, adaptive behavior, treatment recommendations, and prognosis. Additional rotation experiences include more intensive development and implementation of individualized behavioral management plans than is afforded interns on other rotations, and consultation with treatment team members. Training goals for the rotation include the following:

- consistently and adequately obtaining informed consent and establishing rapport with patients;
- selecting psychological measures that are appropriate for the patient and adequately assist in answering the specific referral question(s);
- accurately scoring and interpreting test results;
- conducting thorough diagnostic interviews;

- attentively observing patient behaviors and accurately assessing mental status;
- writing with clarity and precision;
- thoughtfully integrating test results with other clinical data to formulate accurate diagnoses and offer recommendations appropriate to the patient and setting;
- collaborating and communicating with multidisciplinary teams effectively; and
- becoming proficient in the development and implementation of behavior management plans.

#### FORENSIC PSYCHOLOGY

The Forensic Psychology Rotation involves evaluating and treating inpatients committed by the Utah Criminal Justice System. Nearly all forensic patients fall into one of the following admission categories: 1) competence to stand trial evaluation; 2) incompetent to stand trial commitment; 3) guilty and mentally ill evaluation; 4) guilty and mentally ill commitment; 5) insanity or diminished capacity evaluation; 6) not guilty by reason of insanity commitment; or 7) transfer from a correctional setting due to SMI. This rotation focuses on administering and interpreting forensic assessment tools, to include measures of malingering and competency. In addition, traditional psychological assessments are conducted as needed. A goal of this rotation is to facilitate competency restoration and return patients to the district courts for adjudication. Diagnostic cases range widely from chronic psychosis to severe personality disorders. Interns on this rotation are expected to participate as a co-therapist in a competency skills group. There are regular opportunities to attend clinical staffing during which psychologists provide case consultations or offer training relevant to Forensic Psychology. Occasionally, opportunities arise for interns on this rotation to observe their supervisor testify in court. Training goals for the rotation include the following:

- articulating the criteria associated with differing forensic classifications (such as Incompetent to Stand Trial, Guilty and Mentally III, and Not Guilty by Reason of Insanity);
- becoming familiar with the manner in which common symptoms of major diagnostic categories can impact readiness for court participation;
- enumerating the nine dimensions listed by the Utah Code relevant to Competency to Proceed;
   and
- becoming proficient in basic assessment techniques to evaluate competency and possible malingering.

#### INTENSIVE TREATMENT CENTER ROTATION DESCRIPTION

The Intensive Treatment Center (ITC) Rotation provides experience in the management and focused treatment of persons with severe behavioral problems such as physical aggression and self-mutilation. The goal of the rotation is to prepare the clinician to work in a multidisciplinary team setting with treatment resistant, behaviorally-challenged patients. ITC consists of 16 patients referred from within Utah State Hospital due to severely disruptive, dangerous or uncontrolled behaviors. This rotation will train clinicians in targeted behavioral management through the development and administration of detailed individualized behavioral support plans. Due to the greater portion of complex trauma reactivity and Borderline Personality Disorder on ITC, clinicians will be trained in diagnosis-specific interventions such as group and individual Dialectical Behavior Therapy and trauma-focused therapies. The ITC psychologist is part of an interdisciplinary team. Part of the rotation will require attendance at interdisciplinary meetings, clinical staffings, and providing staff in-services. Training goals for the rotation include the following:

- further developing skills in clinical interviewing, behaviorally-oriented functional assessment, case conceptualization, and integration;
- increasing proficiency in the application of behavioral principles such as operant and classical

- conditioning in the control of dangerous and maladaptive target behaviors;
- further developing group therapy skills specific to DBT Skills training, group management, and group process; and
- expanding professional skills such as case conceptualization and presentation during clinical staffings, providing feedback and recommendations to an interdisciplinary team, and clinical training to frontline staff.

#### PEDIATRIC CLINICAL ROTATION DESCRIPTION

The Pediatric Clinical Psychology Rotation provides clinical experience working with patients ranging in age from five through 17 years old, with a spectrum of Axis I and Axis II diagnoses. This rotation helps prepare interns to provide quality psychological services such as psychological assessment, individual and/or family therapy and mentoring experiences. Interns on this rotation typically collaborate with the local school district, families, Division of Child and Family Services, and provide parent training when indicated. Assessment referrals are frequently related to exploring the possibility of learning disorders, development disabilities, attachment issues, behavior disorders, mood and anxiety disorders, and in some instances, assessing for psychotic spectrum disorders. Naturally, this rotation will include exposure to developmental variables affecting pediatric patients and the necessary accommodations clinicians must make to appropriately approach pediatric patients. Training goals for the rotation include the following:

- becoming proficient in pediatric psychological assessment (to include appropriate measure selection, scoring, and interpretation; report writing and integration of test results and thorough and specific recommendations appropriate to the patient and setting);
- enhancing psychotherapy skills via delivering evidence-based treatment modalities;
- further developing treatment planning and case conceptualization skills;
- becoming proficient in the development and implementation of behavior management plans; and
- working effectively on multi-disciplinary teams.

#### PEDIATRIC NEUROPSYCHOLOGY ROTATION DESCRIPTION

The Pediatric Neuropsychology Rotation offers a broad range of training experiences including assessment, treatment, advocacy, consultation, and clinical research focused on children with multiple developmental, mental health, and neuropsychological disorders. Conceptual objectives for this rotation mirror those of the internship as a whole, with a focus on assessment and treatment of patients with neuropsychological complications. Training goals for the rotation include the following:

- becoming proficient with interview, observational, and quantitative assessment methods appropriate for the pediatric patients with compromised brain function;
- acquiring interpretive and technical writing skills adequate to produce documents that can guide decision making in family, educational, forensic, and clinical settings;
- learning, designing, and implementing evidence-based, problem-specific therapeutic, behavioral, and cognitive rehabilitation interventions;
- becoming familiar with the clinical applications of laws and ethical principles regarding the rights of children with disabilities, pediatric disability determination, child records protection, mandatory reporting, and pediatric commitment for care;
- observing, preparing, and delivering neuropsychological consultations to multidisciplinary treatment teams; and

• participating in optional pediatric neuropsychology outcome research.

## MANDATORY PSYCHOTHERAPY COMPONENT

Throughout the internship year, all interns will carry a caseload of one to two long-term individual patients, in addition to running or co-facilitating two therapy groups. Therapy hours will average between three and four hours per week, and the specific times for these hours will be determined by scheduled group meeting times and patient schedules for individual therapy. Each intern will work with at least one adult patient in long-term individual psychotherapy, as well as with at least one child providing cognitive remediation and/or mentoring interventions. Groups with which interns can be involved may vary depending on the needs of our patients; however, recent groups offered to patients have included the following: an Anger Management group, a Depression Management group, a Dialectical Behavior Therapy group, an Illness Management and Recovery group, a Men's Substance Abuse/Dependence process group, and a "Seeking Safety" group for individuals who have experienced trauma. It is anticipated that each intern will facilitate the same two groups throughout the internship. Training goals for the Psychotherapy Component include the following:

- conducting individual psychotherapy appropriate to the patient's level of functioning and therapeutic needs, within an evidence-based theoretical framework;
- enhancing psychotherapy skills while providing evidence-based treatment, engaging in effective treatment planning, and developing accurate and thorough case conceptualizations;
- establishing ground rules for various types of group treatment;
- becoming familiar with the role of the group leader and the level of structure needed based upon the specific type of group, the demographics of the patients within the group, the time constraints of the group, and other variables;
- finding a balance between appropriately challenging patients and showing warmth, offering and facilitating feedback, and supporting and encouraging peer interactions;
- demonstrating understanding of group dynamics, common stages observed in group therapy; and effective interventions for progress-blocking behaviors when they emerge; and
- observing mentors in group settings, and developing a personal group therapy interaction style.

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# HOSPITAL UNITS AVAILABLE FOR ROTATION

The CHILDREN'S UNIT has 24 beds available to boys and girls ages 5 to 13 years, and is located on the second floor of the Medical Services Building. The ADOLESCENT UNIT has the capacity to serve 48 male and female youth, ages 13 through 17 years, and is housed in the Beesley Youth Building (Girl's Youth) and the Rampton II Building (Boy's Youth). In addition to the problems typically experienced by our younger patients, some youth may have a co-morbid Conduct Disorder.

On both the CHILD and ADOLESCENT UNITS an individualized treatment approach is used to meet the needs of patients, which utilizes a broad spectrum of therapeutic modalities. Therapies include individual, group, family and play therapy, as well as therapeutic milieu. Specialized services include groups for conduct management, emotional regulation, and recreational therapy. Participation in a wide variety of activities such as skiing, camping and river rafting, helps youth increase self-esteem, learn impulse control, and develop social skills. Family involvement is important in the progress of the children's and youth treatment programs. The Hospital involves families by conducting the Pediatric Services Family Program which includes family therapy, family support, and advocacy. Home visitation by the patient is an integral part of the treatment process and regular family visits at the Hospital are encouraged.

The Rampton I Building houses three adult treatment units—Northwest, Northeast, and the Life Habilitation Unit (LHU). Northwest and Northeast units each have the capacity to care for approximately 30 patients, while LHU, designed as a transitional treatment unit, provides treatment for up to 45 patients. Each unit also utilizes several areas designed for patient comfort and pursuit of individual interests, including a large outdoor courtyard, a cooking area, an exercise room, a piano room, a craft room, and day rooms containing televisions and stereos. These units provide a bright and open atmosphere conducive to the Adult Services goal of providing a safe and healing environment in which all people are treated with dignity and respect. The purpose of treatment is to assist patients in reaching their recovery potential, with an aim of helping patients return to the community. A high value is placed on meeting the needs of each patient in a caring and professional manner. The Recovery Skills Center is a central location within the Rampton I Building where groups for adult patients are provided by various disciplines.

The Rampton II Building, which opened in 2003, consists of the east end of the Lucy Beth Rampton Complex, and is connected to the Rampton I Building by an indoor corridor. In addition to housing adolescent male patients (as mentioned above), Rampton II accommodates a traditional adult unit with approximately 30 beds known as **SOUTHEAST**. Other units within the Rampton II Building are the **LEGACY UNIT**, the **ACUTE RECOVERY TREATMENT CENTER** (ARTC), and the **INTENSIVE TREATMENT CENTER** (ITC), which serve specialized purposes, and are described below in greater detail.

- The LEGACY UNIT has 30 beds intended for older men and women, many of whom have dementia, chronic mental illness, and complicating medical conditions. While the Unit's goal is the same as that for all patients at the Utah State Hospital, that of returning them to the community, the treatment approach for these patients takes into account special needs and limitations posed by advanced age and related physical problems. Patients with organic disorders are encouraged to do as much as possible for themselves, as are the chronically mentally ill. They are encouraged to maximally care for their personal needs, and remain as active as possible. Patients without serious levels of dementia are extensively involved in group, family and individual therapy. Special emphasis is placed on providing a wide variety of small groups that encourage exercise, stimulate mental activity, and promote social skill development and retention.
- **ARTC** is a 5-bed acute unit serving rural mental health catchment areas of the state, many of which do not have psychiatric beds readily available, and provides short-term treatment with the goal of psychiatrically stabilizing patients and returning them to community treatment.
- ITC has a 16-bed capacity, and is designed to provide intensive treatment to adult patients who have been referred from other USH units due to concern about inadequate treatment progress having been achieved on the other units, in conjunction with significant behavioral problems. The increased staff-to-patient ratio on this unit allows for more highly specialized therapeutic attention that rigorously targets problematic symptoms and behaviors.

The Forensic Building is a maximum security facility comprised of four units totaling 100 beds, and is located in the southeast corner of the USH campus. This facility opened in 1999, and serves male forensic patients on **FORENSIC UNIT 1**, **FORENSIC UNIT 2**, and **FORENSIC UNIT 4**; the only coed unit for forensic patients is **FORENSIC UNIT 3**. Treatment includes a combination of pharmacotherapy; individual, group, and family psychotherapy; work opportunities; physical therapy; and occupational therapy. Patient input is encouraged at all levels of treatment to help teach individual responsibility and accountability. Treatment goals for forensic patients typically include facilitating competency restoration, and preparing patients for court hearings, while simultaneously offering treatment to address psychiatric illnesses.

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#### INTERN PRESENTATIONS AND TRAINING SEMINARS

#### **INTERN PRESENTATIONS**

During the internship year, each intern provides two clinical presentations to the psychology staff and other interns, on a case for which they are the primary evaluator or therapist, or both. Each clinical presentation should include a thorough literature review related to their topic. Following the presentation, interns and psychology staff engage in discussions of case material. This experience provides the intern with exposure to a variety of strategies for case conceptualization and treatment, while preparing the intern for case discussions in a multidisciplinary team setting. An alternative option available to interns would be to have one of the two presentations be dedicated to sharing results of an optional research study conducted at the Hospital.

#### FORMAL TRAINING EXPERIENCES AND SEMINARS

The USH psychology faculty presents didactic seminars throughout the internship year, which are focused on various clinical topics, such as specialized assessment procedures, intervention techniques, ethical issues, and research updates. Consulting psychologists from universities and other state and private agencies are invited to supplement the didactic instruction of our interns. The seminars are designed to introduce interns to alternative theoretical orientations and approaches to clinical practice, diversity issues, and a host of other topic areas. A psychopharmacology seminar is also provided to interns by a psychiatrist on the USH staff. Additionally, interns are encouraged to attend colloquia and continuing education activities sponsored by the Hospital, and to attend at least one professional conference during the year, as approved by the training faculty.

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#### RESEARCH

Participation in clinical research is an optional but encouraged aspect of the Utah State Hospital internship learning experience. Although the focus of the internship training is the development of applied skills, a primary value and goal of the training program and the Hospital itself is the enhancement and extension of the clinical knowledge base as it pertains to individuals with severe mental illness. Each full-time intern is afforded up to four hours (up to two hours for a part-time intern) of on-site research-related activities per week. Examples of recent research conducted include the following: implementation of the Group Questionnaire to measure group leader effectiveness and group cohesion, and development of a pediatric outcome measure to address the need for a comprehensive treatment outcome measures specifically designed for children and adolescents.

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#### **SUPERVISION**

During the training year, interns receive individual supervision from their clinical rotation supervisors (at least one hour per week). An hour of group/individual therapy supervision occurs at least every-otherweek with the psychologist who oversees one or both of the therapy groups you facilitate. On alternating weeks you will also receive an hour of supervision as a group for cognitive remediation cases. Furthermore, interns participate in 90-minutes of monthly "case conceptualization" supervision as a group. An additional supervisor may be appointed if an intern encounters a case requiring specialized knowledge. Members of other disciplines may function in an adjunct supervisory capacity for interns dealing with issues such as medication response or side effects, legal issues impacting patients, and so forth. Interns also meet with the

Director of Training periodically to discuss progress, supervision, and training issues.

## **EVALUATION**

During orientation activities at the beginning of the internship, interns complete a self-assessment survey estimating their baseline skills in various clinical and professional areas. This self-evaluation is reviewed by the intern's rotation supervisors to help determine training needs, and is then reviewed by the Director of Training. The self-evaluation form is similar in format and content to the written evaluations that are completed by supervisors (at mid-rotation and rotation completion) during the internship, and the intern's responses help to provide a point of comparison for assessing skill acquisition throughout the year. In addition to written supervisor evaluations, the psychology staff meets one to two times per month during the internship to discuss each intern's progress. At least twice per year, the Director of Training provides a narrative report to each intern's doctoral program describing progress being made during the internship. At the end of the training experience, each intern will, once again, complete an outcome self-assessment to measure their own progress.

During internship orientation, interns participate in two half-day experiential Skills Assessments to ascertain a baseline estimate of abilities in psychological test interpretation, diagnosing, and report writing. Each work sample is evaluated by at least two faculty members to identify possible areas of strength and deficiency, after which results are reviewed individually with each intern and with the psychology staff. A repeat of the Skills Assessment occurs near the end of the internship experience to document intern progress as measured by this activity.

Interns evaluate supervisors and rotations at the completion of each rotation. Evaluations are discussed with supervisors and returned to the internship Director of Training. The quality and usefulness of didactic training and experiences are also rated by interns throughout the year. Upon completion of the internship, interns complete a program survey in addition to offering verbal feedback as part of the annual internship program review, evaluating the internship experience as a whole. The internship also seeks alumni input from interns of the previous year to give them an opportunity to report professional accomplishments, make suggestions, and evaluate the efficacy of the internship in preparing them for post-doctoral fellowships or other professional experiences.

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## POSTDOCTORAL PLACEMENTS

We strive to offer quality training and experiences to help our psychology interns be competitive when seeking postdoctoral fellowships/residencies. Previous Utah State Hospital interns have been very successful at obtaining postdoctoral training, with postdoctoral fellowships/residencies to include the following: Barrow Neurological Institute, Casa Pacifica Residential Pediatric Treatment Program, University of Massachusetts Dartmouth, Brown University, Harvard, University of Virginia, Kaiser Permanente, the United States Federal Correction System, and the University of Michigan.

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#### STATEMENT OF DIVERSITY

The Psychology Services Department of the Utah State Hospital values and supports diversity in its staff members and interns. We provide equal opportunities for all qualified persons, and do not discriminate on the basis of race, ethnicity, religion, gender, sexual orientation, national origin, or age. Based upon our belief that individual differences enrich the scholarly and professional activities of psychology, we wish to

encourage applicants with personally or culturally diverse backgrounds to apply.

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#### INTERNSHIP STIPEND

Interns will be paid a stipend of \$21,000 (unless otherwise specified), and are classified in a "full-time temporary non-benefited employee" status. Interns are encouraged to maintain health insurance through their universities or with some other plan of their choice since they are not eligible for insurance benefits through the Utah State Hospital. Although not in a benefited position, interns are able to take advantage of many opportunities that are available to hospital personnel, including use of on-campus recreational facilities, discount tickets to area attractions, free vaccinations, travel discounts, computer training, free Hospital parking, and access to counseling through the Employee Assistance Program.

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#### INTERNSHIP ACCREDITATION STATUS

The Utah State Hospital's Psychology Pre-doctoral Internship Program in Clinical Psychology has maintained membership status with APPIC since October 1997. The Hospital's Internship Program has also enjoyed full APA accreditation since April 2000. The next APA re-accreditation survey is scheduled to occur in 2009. For information regarding the current status of Utah State Hospital's Psychology Pre-doctoral Internship Program in Clinical Psychology, or to make a comment or complaint, please contact:

Office of Program Consultation and Accreditation 750 First Street, NE Washington, D.C. 20002 Phone: (202) 336-5979 FAX: (202) 336-5978

## **INTERNSHIP FACULTY**

The Utah State Hospital has a large interdisciplinary staff. Psychiatrists and other physicians, social workers, nurses, recreational therapists, occupational therapists, administrative and support staff, and psychologists, all work closely together. Psychologists are valued contributors to the treatment teams. There is a positive interdisciplinary, collegial relationship among members of the various disciplines. Staff members involved with the Pre-doctoral Internship Program in Clinical Psychology include the following:

#### PSYCHOLOGY STAFF

#### Douglas P. Benson, II, Psy.D.

Pepperdine University (2007), Clinical Psychology

Current Position(s): Utah State Hospital, Psychological Assistant II (2006 - present)

Interests: Psychological Assessment, PTSD/Complex Trauma Treatment, Personality Disorders,

Dialectical Behavior Therapy, Behavior Management, and Neuropsychology

Orientation: Cognitive-Behavioral/Behavioral

## Gerald A. Berge, Ph.D.

Brigham Young University (1981), Clinical Psychology

*Licensed Psychologist*: Utah (1984 - present)

Current Position(s): Utah State Hospital, Staff Psychologist

Interests: Forensic Evaluations, Competency to Stand Trial, Malingering (psychosis and

neuropsychological deficits), Dementia, Neuropsychological Screenings

Orientation: Cognitive-Behavioral

## Alan J. Crist, Ph.D.

Auburn University (1995), Clinical Psychology *Licensed Psychologist*: Utah (1997 - present)

*Current Positions(s):* Utah State Hospital, Staff Psychologist (1999 - present)

Interests: Pediatric Clinical Psychology, Geriatrics, Neuropsychology, Rorschach (Exner Method)

Orientation: Cognitive-Behavioral

#### Arlin L. Hatch, Ph.D.

Brigham Young University (2002), Clinical Psychology

*Licensed Psychologist*: Utah (2004 - present)

Current Position(s): Utah State Hospital, Internship Director of Training and Staff Psychologist

(2006 - present); Adjunct Professional, Department of Psychology, Brigham Young

University (2006 - present)

Interests: Psychological Assessment, Adult Group and Individual Psychotherapy, Primary Care

Psychology, Psychotherapy Outcome, Forensic Psychology, Teaching and Supervision

Orientation: Interpersonal, Cognitive-Behavioral

#### Nancy Louise Howes, Ph.D.

Brigham Young University (1997), Clinical Psychology

*Licensed Psychologist*: Utah (1999 - present)

Current Positions(s): Utah State Hospital, Pediatric Neuropsychologist (1999 - present)

Interests: Neuropsychological Assessment of Youth and Children, Developmental Disabilities, Cognitive

Rehabilitation, Health Psychology and Sex Offender Treatment

Orientation: Behavioral, Neurocognitive Enhancement

#### Frank M. Rees, Ph.D.

Brigham Young University (1987), Clinical Psychology

*Licensed Psychologist*: Utah (1988 - present)

Current Position(s): Utah State Hospital, Assistant Clinical Director; Acting Director of Psychology

Services; Brigham Young University, Adjunct Professional – Department of

Psychology (1996 - present)

Interests: Pediatric Psychology, Forensic Psychology, Psychopharmacology, Individual Psychotherapy,

Group Psychotherapy, Psychological Assessment

Orientation: Cognitive-Behavioral, Psychodynamic

#### Melvin W. Sawyer, Ph.D.

Brigham Young University (1975), Educational Psychology

Licensed Psychologist: Utah (1985 - present)

Current Position(s): Utah State Hospital, Staff Psychologist (1988 - present); Adjunct Professional,

Department of Psychology, Brigham Young University (1995 - present)

Interests: Assessment, Inpatient Treatment, Rehabilitation Psychology, Assertiveness Training, Anger

Management, Depression Management, Group Therapy, Geriatric Assessment for Organicity

and Treatment

Orientation: Cognitive, Humanistic

#### CONSULTING PSYCHOLOGISTS AT UTAH STATE HOSPITAL

#### Sally H. Barlow, Ph.D., ABPP

University of Utah (1978), Counseling Psychology

Brigham Young University (1985), Re-certification in Clinical Psychology

Licensed Psychologist: Utah (1980 - present)

Current Position(s): Professor of Psychology, Brigham Young University (1998 - present);

Training Director, Clinical Psychology Ph.D. Program, BYU (2006 - present); Medical Staff, Utah Valley Regional Medical Center, Provo, UT (1985 - present)

Interests: Group Psychotherapy, Psychotherapy Techniques with Personality Disorders, Gender and

Diversity Issues Orientation: Psychodynamic

## Gary M. Burlingame, Ph.D.

University of Utah (1983), Counseling Psychology

Licensed Psychologist: Utah (1984 - present)

Current Position(s): Professor of Psychology, Brigham Young University (1996 - present)

American Group Psychotherapy Association, Research Committee (1995 - present)

Interests: Group Psychotherapy Research and Practice, Measurement, Psychotherapy Outcome, and

Research Design

Orientation: Experiential, Psychodynamic

#### CONTRIBUTING MENTAL HEALTH PROFESSIONALS AT UTAH STATE HOSPITAL

#### Madhumathy Gundlapalli, M.D.

University of Connecticut Health Center (1997), Residency

Yale University (1998), Geriatric Fellowship *Licensed Physician:* Utah (1998 - present)

 $\textit{Current Position}(s) : \ \ \text{Utah State Hospital, Psychiatrist (1998-present)}$ 

Interests: Neurological and Health Concerns of the Mentally III

Orientation: Psychopharmacological and Therapeutic

#### Carmen Negrón, LCSW

Brigham Young University (1988), Social Work

Licensed Clinical Social Worker: Utah (1993 - present)

Current Position(s): Utah State Hospital, Sunrise Substance Treatment Program Administrator (1999 - present)

*Interests:* Treatment of Addictions, Group/Individual Therapy, Multicultural Issues, and Women's Issues *Orientation:* Cognitive-Behavioral, Biopsychosocial, and Eclectic

## Isaac L. Thomas, MSW, LCSW

Brigham Young University (1987), Social Work

Licensed Clinical Social Worker: Utah (1996 - present)

Current Position(s): Utah State Hospital, Director of Quality Resource Management (1996 - present)

Interests: Measurement of Treatment Outcome

Orientation: Humanistic

## Paul D. Whitehead, M.D.

University of Utah School of Medicine (1994) Yale University (1998), Psychiatry Residency Licensed Physician: Utah (1995 - present)

Current Position(s): Utah State Hospital, Psychiatrist (2000 - present)

Interests: Forensic Psychiatry, Consultation-liaison Psychiatry, History of Medicine, Teaching,

Psychopharmacology

Orientation: Eclectic, Primarily Psychodynamic

#### OTHER CONTRIBUTING MENTAL HEALTH PROFESSIONALS

Various mental health professionals have collaborated periodically with our Internship Program in proving didactic trainings for our interns. This informal collaboration was arranged by Internship Training Directors of the Utah State Hospital, Primary Children's Medical Center, the University of Utah Neuropsychiatric Institute, and the Veterans Affairs Salt Lake City Health Care System. The purpose of this effort is to provide our interns, as well as those at the other sites, with a greater breadth of training experiences than would otherwise be available to them. This collaboration also affords interns the opportunity of forming professional contacts and extending their social support network with interns at other sites.